



Role Description

Job title: Children & Young People Officer
Reporting to: Project Manager
Weekly Hours: 21hrs p/w (**onsite & off-site role, including Saturday and one evening per week**)
Annual Salary: £23,000 - £25,000 Pro-rata, 5% Pension
Rewards: 5% Pension, Parking, Personal Development & more.

Background:

Everything we do is laser focused on transforming lives, from dependence to independence. We do this through our 3 strands: Purpose, People & Performance. We are all about personal development and keen to recruit the right people to join our team, someone with a passion to transform lives, growing themselves and others from good to great.

Croydon Vision's younger members, who range from 5 years old right up to 18, are all visually impaired or blind and some also have additional needs. We also encourage siblings to join activities, creating awareness, strengthening relationships. The **Out of the Box** project provides a fun, safe, and stimulating environment for young people within the Croydon community.

Objective

aim is to support our younger members to explore, learn and experience the world freely, smashing the taboos of sight loss and developing future leaders.

Building self-esteem, independence, and confidence.

Boosting social and communication skills.

Making new friends who have shared experiences and challenges.

Our four focused areas:

Active;

Active fun and games do not only fight boredom but also challenge their minds and muscles without the barriers of sight loss.

Creative;

Creative activities help our young members to discovering new concepts and techniques, to develop their ideas and their understanding of the world.

Life skills:

Life skills will help our young members to stand on their own feet with sight loss, build their independence and help them to master skills that they'll be able to use into adulthood.

Entrepreneurship:

Entrepreneurs take risks and inspire others to achieve big ideas.

We teach our younger members to develop important life skills such as planning, teamwork, and leadership.

Model Person Specification – **Children & Young People Officer**

Essential and desirable skills, abilities, experience, knowledge, and special requirements for the post. This form states how the different requirements may be assessed during the selection process:

Core Behaviours

Do you have a willingness to learn, to test, fail, reflect, and grow?
Do you want to be a role model and inspire future generations?
Do you have a passion for working with children & young people?
Are you committed to providing a safe, fun, and learning environment?

- Aligns with the culture of Croydon Vision.
- Creates a fun working environment whilst delivering outstanding results.
- Energetic and innovative thinking.
- Takes personal accountability and holds others to account.
- Takes responsibility for own development and support in developing others.
- Listens to and respects the opinions of others.
- Asks for, reflects upon and acts on feedback.
- Works collaboratively with others to deliver the best outcomes.
- Builds understanding and commitment to transformational change.
- Sets standards for member services.
- Builds relationships of trust and alliances with member groups, parents and community services.
- Self-motivated.
- Pragmatism.
- Tenacious.
- Proactive problem identification and resolution.

Desirable Attributes

- 2 years' experience working with young people (employment or volunteering)
- Coaching or other activity specific qualifications
- Full UK drivers Licence

To apply, please submit your CV and a cover letter of 250 words outlining your interest and suitability for the role. Please send your documents to Indeed or HR@croydonvision.org.uk as per requirement.

Application and Selection Process

Application's Closing Date	6 th of September
Stage 1 – Zoom Interview	8 th of September
Stage 2 – Onsite Interview	13 th of September
Appointment & Start date (subject to requirement)	TBC

Throughout our recruitment, hiring and induction process, we aim to make reasonable adjustments to promote accessibility, making sure that everyone enjoys as similar an experience; thus, promote diversity and inclusion for all.